

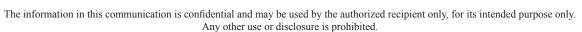


Employer Notice of a Qualifying Event For State Continuation Coverage Delaware Under 20 State Continuation Groups

Date:			
Qua	lified Beneficiary Information		
Last Name	First Name	Middle Name	
Address		Date of Birth	
E-mail Address			
Date of Hire Marital Sta	atus Social Security Number _		
On, the above qualified	beneficiary incurred the following "qu	alifying event" which caused the qualified benefi-	
ciary to lose group health coverage and thus to be eligib	le for State continuation coverage:		
OTermination of employment	O Death of employee		
O Cessation of dependent status due to age	O Divorce or legal separation from employee		
O Reduction in hours of employment			

Health Coverage Information					
Medical					
O Single	O Employee + Spouse	• Employee + 1 Child	• Family		
	Dependent	t(s) on Plan, if any			
Name	Re	lationship	_ SSN		
Date of Birth	Address if different from Employee's add	ress			
Name	Re	lationship	_ SSN		
Date of Birth	Address if different from Employee's add	ress			
Name	Re	lationship	SSN		
Date of Birth	Address if different from Employee's add	ress			
dependent child(ren), if any	<i>v</i>) the appropriate election notices and fo	orms for state continuation cove			
0	TASC ID				
	Fill out form completely to ensure imp				
	national Lane • Madison, WI 53704-3				

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TASC COBRA Guide for Delaware State Continuation

TASC COBRA provides Delaware State Continuation for Employers in Delaware with 19 or fewer Employees who do not qualify for Federal COBRA Continuation. Delaware COBRA regulations differ from Federal COBRA in many aspects.

Eligibility Requirement

To be eligible for State continuation, Employees and dependents who experience a Qualifying Event must have been covered under the Employer's Health Plan(s) for at least 3 months prior to the Qualifying Event.

Types of Qualifying Events

Delaware regulations allow for the continuation of benefits for the following reasons:

- Cessation of dependent status due to age
- Employment Termination
- Reduction in Hours

Health Benefits Available

Delaware State regulations require continuation coverage for all fully-insured group health coverage plans.

Length of State Continuation

Delaware regulations require continuation coverage for a period of 9 months.

Qualified Beneficiary Election Period

Participating Qualified Beneficiaries have 30 days to elect and pay for the first premium from the date the Qualified Beneficiary was given notice of their Continuation.

[A maximum administration fee of 2% may be imposed on the PQB.]

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