



Employer Notice of a Qualifying Event for State Continuation Coverage

Maryland Under 20 State Continuation Groups

Date: _____

Qualified Beneficiary Information

Last Name _____ First Name _____ Middle Name _____

Address _____ Date of Birth _____

City _____ State _____ ZIP _____

E-mail Address _____

Date of Hire _____ Marital Status _____ Gender Male Female Social Security Number _____

On _____, the above qualified beneficiary incurred the following "qualifying event" which caused the qualified beneficiary to lose group health coverage and thus to be eligible for State continuation coverage:

- Termination of employment
 Death of employee
 Divorce

Health Coverage Information

- Single
 Employee + Spouse
 Employee + Child(ren)
 Family

Name of Medical Plan: _____

Dependent(s) on Plan, if any

Name _____ Relationship _____ SSN _____

Date of Birth _____ Address if different from Employee's address _____

Name _____ Relationship _____ SSN _____

Date of Birth _____ Address if different from Employee's address _____

Name _____ Relationship _____ SSN _____

Date of Birth _____ Address if different from Employee's address _____

Coverage under the Plan will terminate on _____. Please send the aforementioned person (and his or her spouse and dependent child(ren), if any) the appropriate election notices and forms for State continuation coverage.

Signature _____ Employer Name _____ Client ID _____

Fill out form completely to ensure immediate processing.
Please fax the completed form(s) to 608-663-2753.



TASC COBRA Guide for Maryland State Continuation

TASC COBRA provides Maryland State Continuation for Employers in Maryland with 19 or fewer Employees who do not qualify for Federal COBRA Continuation. Maryland State regulations differ from Federal COBRA regulations in many aspects.

Eligibility Requirement

To be eligible for State Continuation, Employees who experience a Qualifying Events must be a resident of Maryland who had health insurance coverage under a group contract with the same employer for at least three months.

Types of Qualifying Events

Maryland regulations allow for the continuation of benefits for the following reasons:

- Termination of Employment
- Death
- Divorce

Health Benefits Available

Maryland regulations require continuation coverage for fully-insured group health plans.

Length of State Continuation

Maryland regulations generally require continuation coverage for a period of 18 months from the date of loss of coverage. In cases of death or divorce, dependent children may continue coverage until the age when they would no longer qualify as dependents. In case of divorce, ex-spouses may continue coverage indefinitely or until remarriage.

Notification Requirement

Maryland regulations require notification to the Qualified Beneficiary of their continuation rights within 14 days of the Qualifying Event.

Qualified Beneficiary Election Period

Participating Qualified Beneficiaries must submit a signed election form for continuation coverage within the 45-day period following the qualifying event date.

(A maximum administration fee of 2% may be imposed on the PQB.)