

# Keep up with changing market demands by offering a **customized**, compliant benefits solution.

The landscape of Health and Welfare benefits requires a unique approach, customization down to a single employee, and strict adherence to complex laws and changing regulations for employers, which can leave a heavy burden on your HR professionals.

**TASC** offers a variety of pre-set **Service Bundles** that combine the reliable management of time-sensitive and labor-consuming continuation and compliance programs, with the convenience of TASC's one-of-a-kind Universal Benefit Account (UBA). Simply choose the Bundle that meets the goals and objectives of your organization.

## Benefit Accounts and Compliance Made Easy

By choosing a TASC Bundle, you receive the same great service features of our individual offerings with the added simplicity of a singular pricing model and consolidated account management under one vendor.

With one plan application, one onboarding, one invoice, and our fully-integrated web portals for one login, it has never been easier to purchase the benefits you need to create an attractive employee benefits program, all while staying fully compliant with constantly changing government regulations.

### Enjoy the benefits of bundling.

- Attractive, simplified pricing
  - ONE initial setup fee**
  - ONE annual administration fee**
  - NO annual renewal fee**
- Easier than shopping for each service separately
- One vendor, one website, one invoice
- Assigned Implementation Coordinator
- Seamless cooperation between services

### Choose the Bundle that works for you!

- **Bundle 1:** ERISA-HIPAA-FMLA
- **Bundle 2:** ERISA-HIPAA-FMLA-UBA\*
- **Bundle 3:** ERISA-HIPAA-UBA\*
- **Bundle 4:** ERISA-HIPAA-COBRA
- **Bundle 5:** ERISA-HIPAA-COBRA-UBA\*
- **Bundle 6:** ERISA-HIPAA-FMLA-COBRA
- **Bundle 7:** ERISA-HIPAA-FMLA-COBRA-UBA\*
- **Bundle 8:** ERISA-HIPAA-COBRA-ACA Reporting-PCORI-ICHRA UBA
- **Bundle 9:** ICHRA UBA-PCORI-ACA Reporting-HIPAA-COBRA

\*Bundles containing UBA allow employers to choose up to four benefit accounts on the UBA platform. (e.g., FSA, Dependent Care, Parking, Wellness, etc.)

Receive all the benefits of bundling at one flat rate for each offering added!



Reduce your administrative workload, and lessen liability – all at the same time.

### TASC Universal Benefit Account Features

- Endless aisle of benefits that meet evolving employee needs
- One integrated offering to manage all benefits on one portal, one mobile app, and one smart card
- Fastest access to funds through MyCash, Picture-to-Pay, and the TASC stacked Card
- Peace of mind with TASC audit guarantee and hold harmless

### TASC ERISA Compliance Features

- Document Preparation:
  - Plan Document and Summary Plan Description (SPD) known as a wrap Plan or mega-wrap Plan;
  - IRS Form 5500 and associated Schedule(s); secure software for uploading to DOL;
  - Summary Annual Report (SAR);
  - Summary of Material Modification (SMM)
- Prepares required ERISA Notices for eligible employees, and:
  - Healthcare Reform Notices (optional – additional fee)
  - Medicare Part D Notices (optional – additional fee)
- Provides assistance during a DOL audit
- Provides amendments due to regulatory updates
- Maintains required records for the mandated amount of time
- Provides guidelines for disclosing information

### TASC FMLA Features

- Consultative session to review Leave policies
- Full review of FMLA eligibility and entitlement
- Fair and impartial application of FMLA regulations and policies
- Tracking of employee leave
- Documentation of all communications
- FMLA activity reports online 24/7
- Multiple methods to report an FMLA event
- Immediate notification of denial or acceptance
- Staff training on FMLA regulations
- Dedicated account management team

### TASC COBRA Features

- Assumes full responsibility for all required administrative procedures and regulations
- Easy-to-understand account reports to monitor your COBRA activities
- Easy enrollment with a simple set-up kit helps you establish your Plan
- Employee ACH for online premium payments and immediate on-screen confirmation
- Customized “on hold” messaging for Continuees

### TASC ACA Reporting Features

- On-demand training resources
- Easy upload of a simple Excel workbook
- Data validation functionality within the ACA system
- Access to ACA experts for coding support
- Ability to e-File directly to the IRS and optional mailing of 1095s

### TASC HIPAA Compliance Features

- Delivers compliance with HIPAA requirements and regulations
- Alleviates the burden of researching compliance needs, creating documentation, and more
- Helps employers avoid fines and penalties
- Provides easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules
- Stays abreast of changing regulations

***Please review our marketing collateral for more information on each service offering or visit our website at [www.tasconline.com](http://www.tasconline.com).***

