TASC
Compliance — It's the Law

Employers are fighting a never-ending battle to comply with evolving federal requirements and deadlines—and faced with an increasing threat of audits. It's a lot to manage and penalties for non-compliance are costly.

TASC helps you stay protected all year, every year with our wide selection of Compliance Service Offerings to handle the work and worry for you. Let TASC be the compliance expert so you don't have to.

And for a comprehensive solution with bundled pricing, our TASC Bundles offer 8 different pre-packaged bundles of the services listed below. That means one simple price, one onboarding, and one invoice.

20-49 Employees

Mandatory Requirements / TASC Services:

____ Annual ERISA & ACA Notices
____ Annual Medicare Part D Notice
____ ACA Employer Reporting*
____ PCORI*

____ HIPAA**
____ ERISA
____ COBRA

 * (Self-insured, including ICHRAs)
** (If FSA, HRA, or self-insured medical plan and managed by a third party)

Universal Benefit Account:

____ Healthcare
____ Fringe Benefits
____ Wellness
____ Education
____ Giving
____ Premium Collection
____ Wealth

All TASC Service Offerings Include:
- Online enrollment and plan management
- No ties to any insurance product
- Free monthly webinars for compliance and/or training
- Outstanding customer service (via IVR, web, and phone)
- Hold Harmless Agreement
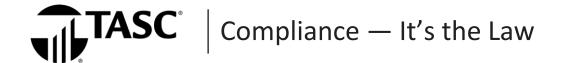
TASC ERISA Compliance
- Document Preparation:
  - Plan Document and Summary Plan Description (SPD) known as a wrap Plan or mega-wrap Plan
  - IRS Form 5500 and associated Schedule(s); secure software for uploading to DOL
  - Summary Annual Report (SAR)
  - Summary of Material Modification (SMM)
- Prepares required ERISA Notices for eligible employees
  - ERISA and ACA Notices (optional – additional fee)
  - Medicare Part D Notices (optional – additional fee)
- Provides assistance during a DOL audit
- Provides amendments due to regulatory updates
- Maintains required records for the mandated amount of time
- Provides guidelines for disclosing information

ERISA and ACA Notices
- If Plan is Grandfathered, the following notices are required:
  - Grandfathered Model Notice
  - WHCRA Notice (Women's Health and Cancer Right Act)
  - CHIPRA Notice (Children's Health Insurance Program Reauthorization Act)
  - HIPAA Special Enrollment Rights Notice
- If Plan is Non-Grandfathered, the following notices are required:
  - Patient Protection Notice – Choice of Providers
  - WHCRA Notice (Women's Health and Cancer Right Act)
  - CHIPRA Notice (Children's Health Insurance Program Reauthorization Act)
  - HIPAA Special Enrollment Rights Notice

Medicare Part D Notice
- Assists in compliance with Medicare Part D requirements
- Removes burden of researching and creating documentation
- Fosters peace of mind
- Helps employers avoid fines and penalties
- Provides easy to understand materials and directions

TASC HIPAA Compliance

- Delivers compliance with HIPAA requirements and regulations for self-funded plans
- Alleviates the burden of researching compliance needs, creating documentation, and more
- Can assist employers in avoiding fines and penalties
- Provides easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules

TASC ACA Employer Reporting

- Provides tools to determine if your organization is an ALE
- Completes required IRS Forms and assists with timely filing and distribution
- Access to Compliance Specialist
- Portal with automation of coding based upon employee classification
- Downloadable employee forms
- Completion of required IRS forms filed electronically to IRS

TASC PCORI

- Calculates the fees based upon number of lives covered under applicable self-insured plan (Medical, HRA, and ICHRA)
- Provides instructions for completing IRS Form 720
- Provides a link to fillable IRS Form 720
- No charge for PCORI for TASC ERISA, Ag/BizPlan clients

TASC COBRA

- Assumes full responsibility for all required administrative procedures and regulations
- Easy-to-understand account reports to monitor your COBRA activities
- Easy enrollment with a simple set-up kit helps you establish your Plan
- Employee ACH for online premium payments and immediate on-screen confirmation
- Customized "on hold" messaging for Continuees