



How much could you save?

Dependent eligibility audits can save employers millions in annual health plan expenses by ensuring only eligible participants are receiving coverage.

Learn how TASC can save money and keep your plans in compliance.

What is Dependent Eligibility Verification?

- ➔ A way for employers to ensure that all of their employees' covered dependents are eligible to participate in their benefit plans. These audits are smart business practices for employers of all sizes.

What are the essential benefits?

➔ Control Wasteful Spending

Saving money is the top reason employers conduct dependent eligibility audits. For annual family premiums, employers pay just over \$14,000 per employee per year, [according to a Health Benefits Survey from Kaiser](#). For self-funded plans, employers can eliminate stop-loss exposure for ineligible dependents.

➔ Ensure Compliance

Public and Private employer plan fiduciaries face scrutiny under federal laws such as ERISA, COBRA, and the Sarbanes-Oxley Act of 2002 (SOX) local and state laws. It is an employer's responsibility to ensure that the health plan covers only those eligible under the plan. This audit helps show employers are taking the necessary steps to ensure compliance.

➔ Reduce Liability

Ineligible dependents covered under a plan create unnecessary expenses and put an employer at risk. Violations under state, local, and federal laws can be costly.

TASC Dependent Eligibility Verification Services

- Customizable employer announcement letter to employees
- Employer "Getting Started" Guide
- Toll free direct phone lines to TASC Dependent Eligibility Verification Specialists
- Up to three letters to participants soliciting verification information
- Notification reports indicating verified eligible, verified ineligible, and nonresponders
- Spouse verification (optional)
- Covered under TASC's Hold Harmless Agreement