



# Shift your FMLA workload to a trusted TPA.

**The Family Medical Leave Act (FMLA) guarantees eligible employees the right to take up to 12 weeks of unpaid job-protected leave in a 12-month period for specific medical and family-related reasons.**

FMLA can cost employers thousands of dollars in increased labor costs, lost productivity, and continued health care benefits. With significant regulation detail and legal requirements, FMLA administration is time consuming and complicated. TASC FMLA streamlines the process and provides FMLA compliance.

## Reduce Your FMLA Workload and Liability

Our FMLA administration applies FMLA regulations and policies within your organization, tracks employee leaves, and documents all FMLA communications. TASC FMLA features innovative activity reports, multiple methods for reporting FMLA events, and immediate notification of FMLA denial. We train your supervisors and managers on topics, including proper company procedures, FMLA state and federal regulations, and more. We stand behind our robust Hold-Harmless Guarantee.

Reduce your workload and let us take care of the complexities of FMLA administration for you. We assume the responsibility and liabilities associated with FMLA and provide you with FMLA compliance.

## TASC FMLA Deliverables

TASC FMLA offers full FMLA compliance for your business in an easy to understand, easy-to-use package.

- Coordination of standard FMLA leave with paid leave
- 24/7 online FMLA activity reports
- Documentation of all communications
- Hold Harmless guarantees compliance
- Legal professionals on retainer
- Toll-free and online leave request options
- Dedicated staff trained on federal and state leave laws