

Accurate and timely
reporting assistance.



What is “pay or play” all about?

As of 2015, Applicable Large Employers (ALEs) must comply with the requirements under the Employer Shared Responsibility Mandate (Play or Pay Provisions).

In order to avoid penalties, ALEs must offer minimum essential coverage that is “affordable” and that provides “minimum value” to their full-time employees and their dependents.

The determination and reporting requirements can be difficult for any employer to navigate, all within an annual deadline.

TASC guides you through the process.

Take away the stress and complexity of ACA coding with assistance from our compliance experts. We provide clients with a simple workbook to upload with employee and coverage data at year-end within our proprietary portal. The workbook focuses on key deliverables for employers with simpler reporting needs. TASC ACA is the perfect standalone solution for companies who don't want to pay extra to upgrade their payroll platform!



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The following items are included as part of your ACA Employer Reporting Compliance Administration:

- ✓ Client Administration Manual
- ✓ ALE Determination Worksheet
- ✓ Provides a portal with tools and access to resources for employers to upload information for year-end reports
- ✓ Access to a Compliance Specialist throughout the entire reporting process.
- ✓ Year-End Reporting
 - Comprehensive data validation in the portal
 - Real-time access to training resources, drafts of ACA Reporting forms
 - Easy access to service
 - Visibility into the file status
 - Downloadable forms for employer distribution
 - Automation of coding based on employee classification entered by the employer
 - Provides employee forms to the authorized contact's email address per the individual mandate reporting responsibility
- ✓ Completion of required IRS Forms and assistance with timely filing and distribution
- ✓ ACA IRS Penalty Guidance
- ✓ Hold Harmless

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