



## Subject to certain requirements, employers who sponsor group health plans must provide prescription drug coverage to Medicare Part D-eligible individuals.

As part of Medicare legislation, Medicare Part D established a voluntary prescription drug benefit. As with many government programs there are rules to follow carefully to ensure compliance. Among these is the requirement that Medicare Part D-eligible individuals and the Centers for Medicare and Medicaid Services (CMS) must be notified whether the coverage is "creditable."

## **Medicare part D Notice and Reporting Service**

TASC's Medicare Part D service provides the required notice(s) and instructions for distribution to Medicare Part D-eligible individuals. To be eligible, individuals must be covered under Medicare Part A or Part B; this may include active employees, disabled employees, COBRA Participants, retirees, and their covered spouses and dependents.

TASC Medicare Part D service provides instructions regarding how to report creditable or non-creditable coverage to the Centers for Medicare and Medicaid Services (CMS) as required.

Medicare Part D Notices must be provided as follows:

- Prior to the start of the Annual Coordinated Election Period;
- Before an individual's Initial Enrollment Period (IEP)for Medicare Part D;
- Prior to the prescription drug coverage's effective date for a Medicare Part D-eligible individual;
- Whenever the employer's prescription drug coverage is no longer creditable or becomes creditable; and
- Upon request by a Medicare Part D-eligible individual.

## TASC

## **Employer Benefits**

- Assists in compliance with Medicare Part D requirements.
- Removes burden of researching and creating documentation.
- Fosters peace of mind.
- Helps employers avoid fines and penalties.
- Provides easy to understand materials and directions.