TASC

Enjoy compliance options in one convenient and affordable package.

Health and Welfare benefits require strict adherence to complex laws and changing regulations for employers, which can leave a heavy burden on your HR professionals.

TASC Suites offer a variety of pre-set bundles that combine the reliable management of time-sensitive and labor-consuming continuation and compliance programs. Simply choose the Suite that meets the goals and objectives of your organization – *and now you can add up to three additional offerings at one flat rate for each to further enhance your HR benefits program!*

Compliance Made Easy

By choosing a bundled Compliance Suite, you receive the same great service features of our individual offerings but with the simplicity of a singular pricing model and consolidated account management under one vendor.

With one plan application, one onboarding, one invoice, and our fully-integrated web portals for one login, it has never been easier to purchase the benefits you need to create an attractive and compliant employee benefits program.

Enjoy the benefits of bundling.

- Attractive, simplified pricing <u>ONE</u> initial setup fee <u>ONE</u> annual administration fee <u>NO</u> annual renewal fee
- Easier than shopping for each service separately
- One vendor, one website, one invoice
- Assigned Implementation Coordinator
- Seamless cooperation between services

Choose the Suite that works for you!

- Suite 1: ERISA-HIPAA-FMLA
- Suite 2: ERISA-HIPAA-COBRA
- Suite 3: ERISA-HIPAA-COBRA-FMLA
- Suite 4: HIPAA-COBRA

"Power-up" your Suite with any/all of the following add-on service offerings:

- + TASC ACA Employer Reporting
- + TASC Form 5500 Preparation
- + TASC Non-Discrimination Testing

Receive all the benefits of each offering in one convenient bundle at one flat rate!





Reduce your administrative workload and lessen liability – all at the same time.

Compliance Offerings Include:

- MyService Center online Client access to plan activity/reports
- Dynamic web portals with 24/7 access
- Online enrollment and plan management
- No ties to any insurance
- Free monthly webinars for compliance and/or training
- Outstanding customer service (via IVR, web, and phone)

TASC ERISA Compliance Features

- Document Preparation:
 - Plan Document and Summary Plan Description (SPD) known as a wrap Plan or mega-wrap Plan;
 - IRS Form 5500 and associated Schedule(s); secure software for uploading to DOL;
 - Summary Annual Report (SAR);
 - Summary of Material Modification (SMM)
- Prepares required ERISA Notices for eligible employees, and:
 - Healthcare Reform Notices (optional additional fee)
 - Medicare Part D Notices (optional additional fee)
- Provides assistance during a DOL audit
- Provides amendments due to regulatory updates
- Maintains required records for the mandated amount of time
- Provides guidelines for disclosing information

TASC HIPAA Compliance Features

- Delivers compliance with HIPAA requirements and regulations
- Alleviates the burden of researching compliance needs, creating documentation, and more
- Helps employers avoid fines and penalties
- Provides easy-to-understand materials and directions for maintaining compliance with HIPAA Privacy and Security rules
- Stays abreast of changing regulations

TASC COBRA Features

- Assumes full responsibility for all required administrative procedures and regulations
- Easy-to-understand account reports to monitor your COBRA activities
- Easy enrollment with a simple set-up kit helps you establish your Plan
- Employee ACH for online premium payments and immediate on-screen confirmation
- Customized "on hold" messaging for Continuees

TASC FMLA Features

- Consultative session to review Leave policies
- Full review of FMLA eligibility and entitlement
- Fair and impartial application of FMLA regulations and policies
- Tracking of employee leave
- Documentation of all communications
- FMLA activity reports online 24/7
- Multiple methods to report an FMLA event
- Immediate notification of denial or acceptance
- Staff training on FMLA regulations
- Dedicated account management team
- Hold-Harmless Agreement

Add-On Service Offerings

- TASC ACA Employer Reporting
- TASC Form 5500 Preparation
- TASC Non-Discrimination Testing

Please review our marketing collateral for more information on each service offering or visit our website at <u>www.tasconline.com</u>.