### **EMPLOYEE EDUCATION**

### HSA Eligible Expenses

# **TASC** Pay for healthcare expenses

## with tax-free dollars

Enroll in a Health Savings Account (HSA) so you can use pretax dollars to pay for healthcare expenses and reduce your taxable income. Below is a partial list of eligible expenses.

### Eligible medical expenses

- Acupuncture
- Birth control, contraceptive devices
- Birthing classes/Lamaze (only the mother's portion, not the coach/spouse; class must be only for birthing instruction, not child rearing)
- Blood pressure monitor
- Blood sugar test kits/test strips
- Chiropractic therapy/exams/adjustments
- · Coinsurance, copayments, and deductibles
- COBRA healthcare premiums
- Contact lenses and contact lens solution
- Crutches (purchased or rented)
- Dental services
- Diabetic care and supplies, including insulin
- Eye exams
- Eyeglasses or safety glasses (prescription)
- Feminine care products (pads, tampons, etc.)
- Hearing aids and hearing aid batteries
- Infertility treatments
- Lactation expenses (breast pumps, etc.)
- Laser eye surgery, LASIK
- Mileage to and from doctor appointments
- Physical exams
- Physical therapy (as medical treatment)
- Prescription drugs and medications
- Psychiatric care, psychotherapy (as medical treatmen
- Sleep apnea services/products (as prescribed)
- Tobacco cessation programs/deterrents (gum, patch)
- Treatment for alcoholism or drug dependency
- Vaccinations and flu shots
- X-ray fees

### Eligible OTC medicines and drugs

**Over-the-counter (OTC) medicines and drugs are reimbursable without a prescription.** Eligible OTC products include items that are primarily for a medical purpose and are compliant with federal tax rules under IRS Code Section 213(d).

- Allergy, cough, cold, flu and sinus medications
- Anti-diarrheals, anti-gas and digestive aids
- Foot care (antifungal treatments, corn/wart medication)
- Hemorrhoid creams and treatments
- Itch relief (calamine lotion, cortisone cream, etc.)
- Oral care (denture cream, pain reliever, teething gel, etc.)
- Pain relievers (Advil®, BENGAY®, Tylenol®, etc.)
- Skin care (sunscreen w/SPF15+, acne medication, etc.)
- Sleep aids and stimulants (nasal strips, etc.)
- Stomach and nausea remedies (antacids, Dramamine®, Pepto-Bismol®, etc.)
- Wound treatments/washes (hydrogen peroxide, iodine)

#### For individuals over age 65

- Medicare Parts A or B
- Medicare HMO premiums (Medigap insurance premiums do NOT qualify)
- Employee share of premiums for employer-sponsored health insurance, including retiree health insurance (if not already taken before taxes)

For more information regarding eligible HSA expenses, please review IRS Publication 969 at **irs.gov** or ask your employer for a copy of your Summary Plan Description (SPD).

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