

Reasonable Compensation Worksheet

Total Compensation Determination

1. Total medical expenses (premiums & out-of-pocket expenses) _____
2. W-2 wage + _____
3. Total compensation = _____

Hours Determination

4. Total hours worked per week x _____
52 weeks per year Multiply by 52
5. Total hours worked per year = _____

Hourly Wage Comparison

6. Total compensation _____
Divide by hours worked per year / _____
Amount per hour = _____

Is this reasonable for the duties being performed?