

GiveBack Benefits



Charitable giving does more than help the recipient — it brings significant emotional rewards to the giver too. GiveBack Benefits offers several accounts that make it easy and affordable for employees to support the causes they care about, while providing you with a powerful recruitment and retention tool.

GiveBack Benefits offerings:

Giving Savings Account Charitable Donation Account Crisis Fund Scholarship Fund

Take your organization's giving to the next level.

Create opportunities for employers and employees to give together and grow your impact exponentially! These accounts will help boost giving at your organization.

JOINTLY-FUNDED ACCOUNTS

GiveBack Benefits offerings can be jointly-funded by both the employer and employees, allowing for more ways to support the causes you care about, your employees, and your coworkers.

The Giving Savings Account helps employees save toward giving goals. It offers flexibility for participants since funds contributed are not



considered tax-advantaged until they are donated to charity, allowing employees to withdraw their contributions prior to donation should an unforseen need arise.

The Charitable Donation Account is another great way to help employees with giving goals. Similar

to the Giving Savings Account, participants contribute to this account, however, contributions are tax-deductible because once funds are contributed they must be donated eventually. Participants can choose when to disburse funds to their chosen charity.



IT'S NOW EASIER THAN EVER TO DONATE

All participants with a MyTASC account now have access to **Give Now**, a standard feature which allows them to donate funds from their MyCash balance to a charity of their choosing, accessible both online or in the TASC mobile app!

Between natural disasters and personal hardships, people want to do their part to help and a Crisis Fund makes it easy to respond. Employers can set up a fund in advance, then an employee may request funds for an applicable crisis, which can be disbursed if their request is approved. Both employers and employees can donate to the fund, and contributions are tax deductible upon donation, making it that much easier to help those in need.

Support each other in good times too with a Scholarship Fund. Thanks to employer and employee tax-advantaged donations, this fund supports education with scholarships for the dependents of employees. The employer sets the amount of scholarship dollars to be awarded $\langle | \rangle$ and the criteria award recipients must meet, then approved recipients receive a contribution from the fund toward their education costs. It's a great way to empower your employees' giving ability while providing opportunities for their children.

