



Solutions for ICHRA and Compliance Requirements

What Is an ICHRA?

An Individual Coverage Health Reimbursement Arrangement (ICHRA) is a health benefit plan that allows employers, of all sizes, to reimburse employees for some or all of their health insurance premiums and/or for qualified out-of-pocket medical expenses tax-free.

Benefits for Employers/Employees

ICHRA can help Employers attract and retain talent, expand benefits to more employees, control healthcare costs and remain competitive in the marketplace. Employer contributions to ICHRAs are fully tax-deductible, reducing taxable income on the profit and loss statement by the amount reimbursed annually. ICHRA reimbursements are 100% tax-free to the Employee receiving them. An ICHRA can also meet the ACA requirement of an offer of coverage, allowing Employers to offer a Healthcare Flexible Spending Account (HFSA). Employees are allowed to choose individual health plans that meet their own unique needs, which leads to increased Employee satisfaction with your benefit offerings.

TASC has bundled service offerings that provides the following:

- Client Administration Manual
- MyTASC Employer online portal
- TASC Card for participants
- TASC mobile App for participants
- MyTASC online portal for participants
- ERISA Compliance
- COBRA Compliance
 - Includes MyTASC online portal
 - Includes TASC mobile app
- HIPAA Compliance
- PCORI Compliance
- ACA Employer reporting Compliance
- Summary of Benefits and Coverage Document

TASC makes offering an ICHRA easy!



Manage TASC ICHRA on the MyTASC platform

MyTASC is the most advanced and convenient benefits platform ever created, allowing employers to manage both Universal Benefit Account® (UBA) and Continuation Services (COBRA) on ONE website, ONE mobile app, and ONE benefits card. Manage TASC ICHRA on the same platform as your other benefits like FSA, Wellness Rewards, Commuter and dozens more!

It's never been easier to manage benefits! Our integrated system makes accounts accessible online and on-the-go, providing a seamless experience for employers and participants.

Stand out in the hiring landscape
with Universal Benefit Account®
on the MyTASC platform!



Compliance Suite Available for Bundled Benefits and Pricing!

In addition to the ICHRA offering, employers may choose to add on our ICHRA Compliance Suite to increase their benefits and with the convenience of bundled pricing. The Suite includes the following TASC compliance offerings:

ACA Employer Reporting • *COBRA Administration* • *HIPAA Compliance* • *PCORI Compliance*

Ask us about the special pricing available for ICHRA when you bundle it with the ICHRA Compliance Suite!

TASC offers its audit guarantee to employers who establish an ICHRA in a manner consistent with the applicable laws and rules.